



Arizona Department of Forestry & Fire Management

General Provisions Appendix D Personnel Pay Rate Schedule



| DEPARTMENT NAME: | | Sample for FBS Training | | | | | | EFFECTIVE DATE: | | | | | | | | |
|--|-----------|-------------------------|---------------|------------|-------------------|---------------|--------------|-----------------------|---------------|--------------|-----------------------|-----------------------------|----------------------------|----------------------------------|-----------------------------|---|
| PERSONNEL NAME | RANK | EXEMPT | ANNUAL SALARY | MEDICARE % | SOCIAL SECURITY % | WORKER COMP % | RETIREMENT % | UNEMPLOY INSURANCE \$ | DISABILITY \$ | ANNUAL HOURS | REGULAR RATE W/O ERES | WILDLAND PAY RATE /BENEFITS | WILDLAND OT RATE/ BENEFITS | Employee Type Dropdown Selection | Rank Radio Button Selection | Supplemental Class Radio Button Selection |
| Brian Smith | CHIEF | Yes | \$131,017.28 | 1.45% | 0.00% | 2.42% | 13.62% | \$0.00 | | 2990 | \$43.82 | \$51.48 | \$77.22 | 1 | Chief | |
| Carol Adams | ENGINEER | | \$69,103.00 | 1.45% | 0.00% | 2.42% | 13.62% | \$0.00 | | 2990 | \$23.11 | \$27.15 | \$40.73 | 1 | Engineer | |
| | | | | | | | | | | | | | | | | |
| | RANK | | HOURLY RATE | MEDICARE % | SOCIAL SECURITY % | WORKER COMP % | RETIREMENT % | UNEMPLOY INSURANCE \$ | DISABILITY \$ | | Supplemental Class | WILDLAND PAY RATE/ BENEFITS | WILDLAND OT RATE/ BENEFITS | | | |
| VOLUNTEER/SEASONAL AT DEPARTMENT RATE WITH ERES | | | | | | | | | | | | | | | | |
| Rick Barnes | Engineer | | \$ 23.25 | 1.45% | 6.20% | 7.25% | 0.00% | | | | | \$26.71 | \$40.07 | 2 | Engineer | |
| Pete Thomas | FFT2 | | \$ 22.00 | 1.45% | 6.20% | 7.25% | 0.00% | | | | FFT2-C | \$25.28 | \$37.92 | 2 | Supplemental-C | |
| John Jones | SOF2 | | \$ 35.00 | 1.45% | 6.20% | 7.25% | 0.00% | | | | SOF2-K | \$40.22 | \$60.32 | 2 | Supplemental-K | |
| VOLUNTEER/SEASONAL AT SUPPLEMENTAL RATE WITH ERES | | | | | | | | | | | | | | | | |
| Mary Simpson | Seasonal | | \$ 18.65 | 1.45% | 6.20% | 7.25% | | | | | ENGB-F | \$21.43 | \$32.14 | 2 | Supplemental-F | |
| Ken James | Part-time | | \$ 15.76 | 1.45% | 6.20% | 7.25% | | | | | FFT2-C | \$18.11 | \$27.16 | 2 | Supplemental-C | |
| Jack Wilson | Volunteer | | \$ 28.02 | 1.45% | 6.20% | 7.25% | | | | | THSP-J | \$32.19 | \$48.29 | 2 | Supplemental-J | |
| John Jones | FFT1 | | \$ 16.24 | 1.45% | 6.20% | 7.25% | | | | | FFT1-D | \$18.66 | \$27.99 | 2 | Supplemental-D | |
| VOLUNTEER/SEASONAL AT SUPPLEMENTAL RATE WITH NO ERE | | | | | | | | | | | | | | | | |
| Sam White | Volunteer | | \$ 15.76 | | | | | | | | FFT2-C | \$15.76 | \$23.64 | 3 | | C |
| Jerry Chase | Volunteer | | \$ 21.84 | | | | | | | | EMTB-G | \$21.84 | \$32.76 | 3 | | G |
| Jerry Chase | Volunteer | | \$ 18.10 | | | | | | | | ENGB-F | \$18.65 | \$27.15 | 3 | | F |

NOTE: The terms Volunteer, Seasonal, Part-Time, Contractor... can mean DIFFERENT things from department to department. For FBS, all we really care about is if the person will use one of the five defined ranks and if they get ERE or not. Depending on those answers is how they will be entered into FBS.

| Employee Type Dropdown Selection Key | |
|--|---|
| Full/Part-Time Paid Employees (Career) | 1 |
| Volunteer/Seasonal at department rate (ERE) | 2 |
| Volunteer/Seasonal at supplemental class rate (No ERE) | 3 |