

AZ DFFM Recertification Evaluation

Evaluator: The individual has lost currency for the stated position. The trainee’s Certifying Official is asking the evaluator to assess the individual’s skills and abilities to assist them in determining if the trainee should be considered for recertification. The trainee will also need to submit a Personnel Performance Rating for this assignment (ICS-225)

Trainee Name:	Position to be recertified:
Incident:	Incident Number:
Dates of evaluation:	Incident complexity:
Evaluator Qualification:	Fuel Type:

What, if any, significant job tasks, competencies, or behaviors were you unable to evaluate on this assignment?

Provide additional comments related to the individuals ability to perform the position.

Do you recommend the individual for recertification?

If no, what recommendation do you have for improving tasks, competencies, and/or behaviors (e.g. more experience is needed in logistic support)?

 Evaluator (name, home unit, and phone contact) Date

 Trainee Signature Date

**INCIDENT PERSONNEL
PERFORMANCE RATING**

INSTRUCTIONS: The immediate job supervisor will prepare this form for each subordinate. It will be delivered to the planning section before the rater leaves the fire. Rating will be reviewed with employee who will sign at the bottom.

THIS RATING TO BE USED ONLY FOR DETERMINING AN INDIVIDUAL'S PERFORMANCE

1. Name		2. Fire Name and Number		
3. Home Unit (<i>address</i>)		4. Location of Fire (<i>address</i>)		
5. Fire Position	6. Date of Assignment From: _____ To: _____	7. Acres Burned	8. Fuel Type(s)	

9. Evaluation

Enter X under appropriate rating number and under proper heading for each category listed. Definition for each rating number follows:

- 0 - Deficient. Does not meet minimum requirements of the individual statement.
DEFICIENCIES MUST BE IDENTIFIED IN REMARKS.
- 1 - Needs to improve. Meets some or most of the requirements of the individual element.
IDENTIFY IMPROVEMENT NEEDED IN REMARKS.
- 2 - Satisfactory. Employee meets all requirements of the individual element.
- 3 - Superior. Employee consistently exceeds the performance requirements.

Rating Factors	Hot Line				Mop-Up				Camp				Other (Specify)			
	0	1	2	3	0	1	2	3	0	1	2	3	0	1	2	3
Knowledge of the job																
Ability to obtain performance																
Attitude																
Decisions under stress																
Initiative																
Consideration for personnel welfare																
Obtain necessary equipment and supplies																
Physical ability for the job																
Safety																
Other (<i>specify</i>)																

10. Remarks

11. Employee (<i>signature</i>) This rating has been discussed with me			12. Date	
13. Rate By (<i>signature</i>)	14. Home Unit (<i>address</i>)	15. Position of Fire	16. Date	