



# ARIZONA PRIORITY TRAINEE PROGRAM

The Arizona State Department of Forestry and Fire Management Priority Trainee Program is designed to work in conjunction with the SWCG Regional Priority Trainee Program. The Arizona State program includes positions that are not included in the SWCG Program; it includes the positions that lead to the positions in the SWCG program and positions that are needed in Arizona. In addition to providing a foundation to the SWCG Program, The Arizona Fire Chiefs Association Trainee Committee selected the positions in this program to provide for (1) the professional development of individuals with wildland qualifications (2) to bolster home unit and state capacity in these positions, and (3) to streamline the ordering process for the positions included in the program. This program, like the SWCG program, will provide an avenue to mobilize priority trainees to support state and interagency incidents nationwide.

## Definition of a Priority Trainee

This designator reflects someone serving in a trainee position that is in critical need of completing “on incident” training (i.e. wildland assignments) to: 1) fill incident management team positions, 2) increase career development opportunities.

Examples of a priority trainee are listed below.

1. Incident Management Positions – The Arizona State Fire Chiefs Association has identified critical positions on incident management teams that this program can support. These are ICT4, PIOF, SOFR, Logistics Managers, Plans, Finance, and Wildland Fire Investigation. Reference the table below for all positions included in the Priority Trainee Program.
2. Career Development – Established Individual Development Plans (IDP’s) for future advancement

POSITIONS Identified for Priority Trainee List are as follows:

| Command | Operations | Logistics | Planning | Investigation |
|---------|------------|-----------|----------|---------------|
| ICT4    | FIRB       | BCMG      | FOBS     | INVF          |
| PIOF    | HEQB       | ORDM      | SCKN     |               |
| SOFR    | STEN       | RCDM      |          |               |
|         | TFLD       |           |          |               |

## ROSS Availability

Trainees are responsible to appropriately status themselves in ROSS. Priority Trainees will be mobilized according to the highest priority Available trainee. If the trainee is showing unavailable in ROSS, they will not be called for an assignment. Any trainees identified and nominated for the program should be reasonably available for 1 or more assignment(s) throughout the season. Those trainees who do not take assignments may be subject to a lower priority as lists are re-prioritized throughout the season.

## Mobilization Process

The priority trainee list will be utilized for extended attack of local, GACC and National mobilization for the identified positions.



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## Nomination Process and Timelines

Priority Trainee Nomination forms can be found on the Arizona State Forestry site <https://azsf.az.gov/> and on the AZ Fire Chiefs WildfireAZ site <http://www.wildfireaz.com/>

**Process:** Submit the completed nomination form & ALL relevant position taskbook pages (1) Submit the WHOLE PTB if any training assignments have been completed (2) Submit the only the Cover sheet if no assignments have been completed. All documents are to be submitted to the AZ DFFM Training Specialist (Susan Burger) at the following email address: [azredcards@dffm.az.gov](mailto:azredcards@dffm.az.gov) .

**May 26, 2017** is the deadline for submitting Nomination Forms and the supporting documentation.

## Timeframe

|   |   |
|---|---|
| Open nomination period for Priority Trainees: | May 8 <sup>th</sup> – May 26 <sup>th</sup>  |
| Training Specialist validates submissions:    | May 29 <sup>th</sup> – May 31 <sup>st</sup> |
| Compile list and post on AZSF web site:       | June 1 <sup>st</sup>                        |

**NOTE: IF CANDIDATES RATE OUT AT THE SAME SCORE, THE AFCA TRAINING GROUP WILL DETERMINE THE FINAL RANKING.**

The Arizona State Priority Trainee Program is the primary tool being utilized for career development, succession planning for incident response, and dispatch capacity as we develop the future of incident management in the State and the Southwest.